



What is a Certified Pyramid Facilitator?

A Certified Pyramid Facilitator is an early childhood professional with deep knowledge in two areas:

1. Evidence-based early childhood social emotional learning practices that are proven successful across all environments; and
2. Adult learning and theory of change research and strategies that support ongoing professional growth.

What does a Certified Pyramid Facilitator do?

- Delivers the Pyramid Model *Training of Special Recognition* in Colorado's Professional Development Information System (PDIS). For trainees, this training:
 - Never expires in the PDIS, just like college credits
 - Is an equivalent to the "Guidance Strategies for Young Children" course in the 2-year community college system, which is required to meet minimum child care licensing qualification for an early childhood teacher
 - Counts as credit for prior learning for "Child Guidance Strategies" within the Early Childhood Education department at the University of Colorado Denver
- Conducts reliable observations using the Teaching Pyramid Observation Tool (TPOT)
- Provides Pyramid Model practice-based coaching using individual and group coaching materials and processes
- Supports and/or participates in Program- and/or Community-Wide Pyramid Leadership Teams
- Facilitates engagement with Pyramid Practitioners across the state



Being a member of the Pyramid Facilitator Certification has been refreshing, energizing, and so enjoyable. I've been part of the Pyramid community since it was first introduced in Colorado. Since then, I've trained and coached many early childhood teachers and administrators in Pyramid Model implementation. Joining a cohort of like-minded professionals who are about Pyramid practices has re-ignited the passion I have for all things Pyramid. We are connecting, learning, and growing together in a supportive, safe, nurturing space provided by the Pyramid team. I know that the relationships we are building will last far beyond our cohort year, and I know we will work together to make a positive difference for children, families, and early childhood professionals in Colorado. - Susan, Certified Pyramid Facilitator, Colorado



How do you become a Certified Pyramid Facilitator?

- Complete an application on the HCCC website; applications open annually in May.
- Participate in the 10-month Certification program designed to support professionals to improve and build the capacity of state systems, communities, and local programs that implement the Pyramid Model. The program runs September to June and includes:
 - 80 Pyramid related training hours
 - Essential training skills practice
 - Individual and group practice-based coaching
 - Individual and group reflection and feedback

Note: Certification renewal is required every 3 years with continuation based on Pyramid Network engagement.

Support Advisor Role

The Support Advisor (SA) has specialized knowledge of the Pyramid Model, coaching, training facilitation, and reflective practice. Before the launch of each Certification Cohort, the 25 Certification candidates are intentionally divided into 4 small groups and assigned a SA. The SA facilitates the small group throughout the 10-month certification process, fostering relationships between group members, building skills, focusing on reflective practice, and strengthening feedback loops.

Pyramid Model & Colorado Systems Alignment

- Becoming a Certified Pyramid Facilitator is an “approved pathway” to earning a Coaching Credential
- The 45 and 50-hour Pyramid training counts as a *Training of Special Recognition* in Colorado's PDIS when delivered by a Certified Pyramid Facilitator
- The Teaching Pyramid Observation Tool (TPOT) is a Demonstrated Competency in Colorado's QRIS System. The Teaching Pyramid Infant Toddler Observation Scale (TPITOS) is anticipated to be recognized as a Demonstrated Competency in Summer 2024