










## Mission Strategies & Activities

 <p>Serve as an effective NETWORK HUB for consultative roles</p>	 <p>Support QUALITY INITIATIVES for early childhood professionals and programs</p>	 <p>ADVOCATE for strong systems, standards, and services that contribute to a united and comprehensive approach to early childhood</p>
<ul style="list-style-type: none"> <li>● Facilitate Communities of Practice and connections between consultative roles</li> <li>● Develop and offer professional development</li> <li>● Provide technical assistance</li> <li>● Develop resources, materials, and tools</li> <li>● Support professional standards and implementation models</li> <li>● Cultivate and administer workforce development efforts</li> <li>● Mobilize pathways to engage and develop leaders</li> </ul>	<ul style="list-style-type: none"> <li>● Develop and offer professional development</li> <li>● Provide technical assistance</li> <li>● Administer recognition</li> <li>● Conduct observations and assessments</li> <li>● Create and disseminate responsive programs, services, tools, and resources</li> <li>● Administer grants and scholarships</li> </ul>	<ul style="list-style-type: none"> <li>● Create and elevate pathways for diverse voices to gain awareness and contribute their expertise</li> <li>● Promote opportunities for capacity building, whole person health, and comprehensive services</li> <li>● Co-create and advance innovative solutions and strategic priorities rooted in community voices and promising and proven practices</li> <li>● Catalyze cooperation and promote unity between health and early childhood practitioners and stakeholders</li> <li>● Be a voice and bridge for consultative roles and early childhood workforces at local, state, and national levels</li> </ul>

## Organizational Development Strategies & Activities

 <p>Demonstrate organizational commitment to equity, diversity, and inclusion (EDI)</p>	 <p>Continuously strengthen organizational leadership, resources, policies, and practices to ensure healthy programs and services, operations, culture, and governance</p>
<ul style="list-style-type: none"> <li>● Create and execute a comprehensive EDI Action Plan</li> <li>● Engage in individual and collective professional development</li> <li>● Conduct assessments and reflect on results</li> <li>● Incorporate EDI into the organization's policies, procedures, and practices</li> </ul>	<ul style="list-style-type: none"> <li>● Center and celebrate our core values</li> <li>● Foster high-functioning board leadership and staff teams</li> <li>● Develop and update best practice policies and procedures</li> <li>● Diversify sources of revenue</li> <li>● Create and implement a comprehensive evaluation plan</li> <li>● Utilize strategic communications to broaden and deepen our impact</li> </ul>

### Outcomes

-  Consultants and programs are prepared, supported, and motivated to improve their practice
-  Build bridges between sectors
-  Strengthen early childhood systems and infrastructure
-  Organizational excellence and sustainability



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These represent goals that will take time, energy, and resources to meet, but will be significantly impactful to our mission, intended outcomes, and organizational development.

-  Lead and catalyze policy, infrastructure, and practice advancements to ensure a stronger system of child care health consultation
-  Elevate health and well-being by promoting opportunities for integration within state and local early childhood systems
-  Cultivate awareness, engagement, and collaborations between consultative roles and Network Hubs both internally and externally

