# Pyramid Network Hub Foundations

## Purpose

Support the social-emotional development and inclusion of all children ages birth through five by promoting and expanding evidence-based Pyramid approaches.

## Guiding Principles

- Focus on promotion and implementation of evidence-based practices and data-informed decisions that lead to fidelity of the model
- Recognize connections, relationships, and partnerships as central to Pyramid efforts, emphasizing alignment and innovation between stakeholders at local, state, and national levels
- Ensure a lens of diversity, equity, and inclusion are at the center of our efforts, recognizing privilege and access to power, working to create inclusive systems and programs and dismantle a history of oppression
- Ensure responsible planning and stewardship of resources

## Desired Results

Statewide high-fidelity use of the Pyramid Model is increased

Pyramid trainers, coaches, and programs are prepared, supported, and motivated to improve their social-emotional and inclusion policies and practices

Pyramid Infrastructure is strong and supportive of communities and programs

Pyramid is part of a comprehensive Preschool through 3rd grade approach

# 2024-2025 Action Plan

| Core Functions | Goals & Activities |
|---|---|

### Engagement & Support

**Promote Pyramid-related work through communications and tools**

- Provide opportunities for input and ensure timely communication about relevant updates, evidence-based, and promising practices
- Launch updated Pyramid 'badge' and branding materials
- Provide various tools and templates with updated branding
- Update and maintain the online Pyramid resource center content, functionality, and increase engagement
- Disseminate the Annual Impact Report

**Conduct outreach and provide engagement opportunities**

- Build general awareness of the impact of Pyramid Model implementation
- Conduct outreach efforts to be responsive to local needs and interests and to build awareness, participation, and connection
- Create awareness and connections with other consultative and coaching roles

**Catalyze sharing of innovative, local solutions**

- Create a culture of sharing and co-creating innovative solutions for initiating and strengthening implementation in local communities and programs
- Foster and maintain positive peer relationships

### Learning & Implementation

**Develop an evaluation plan aligned with desired results**

- Create and rollout an updated comprehensive evaluation plan
- Support local, state, and national evaluation efforts
- Promote the sharing and utilization of data-informed decisions

**Ongoing learning knowledge and skill acquisition**

- Offer ongoing technical assistance, professional development, Summit
- Convene Communities of Practice for Facilitators and practitioners
- Develop, launch, and evaluate the PSfF Trainer Endorsement
- Explore *Unpacking the Pyramid Model* training series to support ongoing practice and implementation

**Provide services to support high quality, ongoing implementation**

- Transition from Pyramid Plus Approach to Colorado Pyramid Model training
- Clarify and communicate the 4 different Pyramid Model implementation intensities (1. Exploring, 2. Practicing, 3. Fidelity, 4. Model)
- Develop and administer Pyramid ARPA projects
- Develop a model for Community-Level implementation expectations and supports

**Administer the Pyramid Facilitator Certification**

- Evaluate and modify the Facilitator Certification content and processes
- Develop and rollout Facilitator Certification Continuation requirements/criteria
- Deliver the Facilitator Certification using a cohort model

### Leadership & Advocacy

**Build an active and collaborative leadership structure**

- Facilitate a SLT that adheres to processes and includes policy/systems and implementation/practice perspectives
- Convene 4 workgroups to inform and guide the Network Hub

**Pursue greater systems integration and workforce development**

- Partner to create alignment within early childhood systems and related initiatives in Colorado
- Advocate for improving and expanding qualification pathways in Colorado's early childhood professional development system

**Elevate voices to advocate for local needs, best practices, state systems, and national models for social and emotional well-being**

- Facilitate opportunities for engagement in policy and advocacy efforts
- Catalyze a movement supporting expansion, innovation, and sustainability
- Develop leadership skills, deep expertise, and passion that results in a vibrant, healthy, and engaged network of stakeholders
- Use data and stories to advocate for expansion of and sustainable funding for state, community, and program level Pyramid implementation efforts
- Ensure alignment with state and national systems to reduce barriers
- Represent Colorado's Pyramid Network Hub at state and national levels