

Strategic Roadmap 2024-2026

HEALTHY IN Strategic Roadmap 2024-2026

Build safe, supportive, and healthy early childhood settings and systems where children and professionals learn and grow

Mission Strategies & Activities



Serve as an effective consultative roles



Support QUALITY **INITIATIVES** for early childhood professionals and



ADVOCATE for strong systems, standards, and services that contribute to a united and comprehensive approach to early childhood

Facilitate Communities of Practice and connections between consultative roles

Develop and offer professional development

Provide technical assistance

Develop resources, materials, and tools

Support professional standards and implementation models

Cultivate and administer workforce development efforts

Mobilize pathways to engage and develop leaders

Develop and offer professional development

Provide technical assistance

Administer recognition

Conduct observations and assessments

Create and disseminate responsive programs, services, tools, and resources

Administer grants and scholoarships

Create and elevate pathways for diverse voices to gain awareness and contribute their expertise

Promote opportunities for capacity building, whole person health, and comprehensive

Co-create and advance innovative solutions and strategic priorities rooted in community voices and promising and proven practices

Catalyze cooperation and promote unity between health and early childhood practitioners and stakeholders

Be a voice and bridge for consultative roles and early childhood workforces at local, state, and national levels

Outcomes



Consultants and programs are prepared, supported, and motivated to improve their practice





systems and infrastructure



Organizational excellence and sustainability





Build bridges between sectors



Strengthen early childhood





14'ers

These represent goals that will take time, energy, and resources to meet, but will be significantly impactful to our mission, intended outcomes, and organizational development.



Lead and catalyze policy, infrastructure, and practice advancements to ensure a stronger system of child care health consultation



Elevate health and well-being by promoting opportunities for integration within state and local early childhood systems



Cultivate awareness, engagement, and collaborations between consultative roles and Network Hubs both internally and externally

Organizational Development Strategies & Activities

Demonstrate organizational commitment to equity, diversity, and inclusion (EDI)

> Create and execute a comprehensive EDI Action Plan

Engage in individual and collective professional development

Conduct assessments and reflect on results

Incorporate EDI into the organization's policies, procedures, and practices



Continuously strengthen organizational leadership, resources, policies, and practices to ensure healthy programs and services, operations, culture, and governance

Center and celebrate our core values

Foster high-functioning board leadership and staff teams

Develop and update best practice policies and procedures

Diversify sources of revenue

Create and implement a comprehensive evaluation plan

Utilize strategic communications to broaden and deepen our impact