

Dr. Rosemarie Allen

Dr. Rosemarie Allen has served as an educational leader for over 40 years. Her life's work is centered on ensuring ALL children have access to high-quality early childhood programs that are developmentally and culturally appropriate. She is currently an Associate Professor in the School of Education at Metropolitan State University of Denver. Her classes are focused on ensuring teachers are aware of how issues of equity, privilege, and power impact teaching practices. Rosemarie has served in directorship roles with the Colorado Department of Human Services as the Director of the Division of Early Learning and in Youth Corrections. In Early Learning, she oversaw the State's child care licensing program, the federal child care assistance program, the redesign of the State's quality rating and improvement system, the implementation of the State's professional development plan, and assisted in the creation of Colorado's early learning guidelines.

Dr. Allen also serves as the President and CEO of the Institute for Racial Equity & Excellence (IREE), which is the lead agency for ensuring equity in educational practices throughout the nation. In this capacity she has worked with the United States Department of Education as well as 48 State Departments of Education, the United States Customs and Border Protection, Public Broadcasting Service (PBS), Police Officer Standard Training (POST), and numerous police departments, school districts and other organizations providing training on implicit bias, microaggressions, anti-racism, and racial equity. IREE is contracted with the State of Colorado to monitor and license early childhood facilities using a model she created, "Culturally Responsive Community-Based Licensing". Dr. Allen is also on faculty with Georgetown University and the Pyramid Model Consortium and a Professor of Research with the Children's Equity Project at Arizona State University

Rosemarie is a national expert on implicit bias and culturally responsive practices, speaking at conferences across the country. She is a respected keynote speaker, presenting on Implicit Bias, Racial Equity, Inclusive Practices, Culturally Responsive Practices, Micro-Aggressions, Disproportionality, Privilege, Power and Intersectionality, etc. She also has the distinct honor of being appointed as a "Global Leader" connecting with world leaders in early childhood across the globe. Dr. Allen is the recipient of the prestigious T. Barry Brazelton Friends of Children Award, sharing this honor with other recipients such as First Ladies, Hilary Clinton, Rosalind Carter, and Laura Bush. She has been honored to receive the MLK Peace Award, the Rosa Parks Diversity Award, and numerous other awards and honors. She earned her B. A. from California State University, Long Beach, Master of Education from Lesley University, and Doctorate in Equity and Leadership in Education at the University of Colorado, Denver.