



# Pyramid Network Hub Foundations



## Purpose

Support the social-emotional development and inclusion of all children ages birth through five by promoting and expanding evidence-based Pyramid approaches.

## Guiding Principles

- Focus on promotion and implementation of evidence-based practices and data-informed decisions that lead to fidelity of the model
- Recognize connections, relationships, and partnerships as central to Pyramid efforts, emphasizing alignment and innovation between stakeholders at local, state, and national levels
- Ensure a lens of diversity, equity, and inclusion are at the center of our efforts, recognizing privilege and access to power, working to create inclusive systems and programs and dismantle a history of oppression
- Ensure responsible planning and stewardship of resources

## Desired Results



Statewide high-fidelity use of the Pyramid Model is increased



Pyramid trainers, coaches, and programs are prepared, supported, and motivated to improve their social-emotional and inclusion policies and practices



Pyramid Infrastructure is strong and supportive of communities and programs



Pyramid is part of a comprehensive Preschool through 3<sup>rd</sup> grade approach



# 2022-2023 Action Plan

## Core Functions

## Activities

### Support & Engagement

#### Promote Pyramid-related work through communications and tools

- Provide opportunities for input and ensure timely communication about relevant updates, evidence-based and promising practices
- Provide various tools and templates to promote Pyramid-related services
- Maintain the online Pyramid Hub content, functionality, and encourage engagement

#### Conduct outreach and provide engagement opportunities

- Build general awareness of the impact of Pyramid Model implementation
- Conduct outreach efforts to be responsive to local needs and interests to build awareness, participation, and connection
- Create awareness and connections with other consultative and coaching roles

#### Catalyze sharing of innovative, local solutions

- Create a culture of sharing and co-creating innovative solutions for initiating and strengthening implementation in local communities and programs
- Foster and maintain positive peer relationships

### Learning & Implementation

#### Develop an evaluation plan aligned with desired results

- Implement an updated comprehensive data and evaluation plan
- Support local, state, and national data and evaluation efforts
- Promote the utilization of data-informed decision making

#### Ongoing learning knowledge and skill acquisition

- Offer ongoing technical assistance and professional development
- Develop Colorado Pyramid Model refresher training sessions to support ongoing practice and implementation
- Convene Communities of Practice

#### Provide services to support high quality, ongoing implementation

- Develop and guide the transition from Pyramid Plus Approach to Colorado Pyramid Modules
- Develop community-level implementation expectations and supports
- Develop and administer training and implementation support grants

#### Administer the Pyramid Facilitator Certification

- Evaluate and modify the Facilitator Certification content and processes
- Refresh the Facilitator Recertification content, cost, and processes
- Deliver the Facilitator Certification through the cohort model

### Leadership & Advocacy

#### Build an active and collaborative leadership structure

- Facilitate a State Leadership Team that includes policy/systems and implementation/practice perspectives
- Convene workgroups to inform and guide the Network Hub

#### Pursue greater systems integration and workforce development

- Partner to create alignment within early childhood systems and related initiatives in Colorado
- Be an advocate for improving and expanding professional development qualification pathways

#### Elevate voices to advocate for local needs, best practices, state systems, and national models for social and emotional well-being

- Empower the Network to engage in policy and advocacy opportunities
- Catalyze a movement for innovation and sustainability
- Develop champions with leadership skills, deep expertise, and passion
- Advocate for expansion and sustainable funding for state, community, and program level structures
- Represent Colorado's model for Pyramid work at the state and national levels
- Ensure alignment with state systems to incentivize participation